

Store Manager

Just for Pets Cambridge | Ditton Fields, Cambridge, CB5 8SL

We are recruiting for a Store Manager for our Just for Pets, Cambridge store.

Are you able to manage and motivate teams to increase sales? Do you pride yourself in your ability to work under pressure, manage conflicting tasks and deadlines? Are you able analyse sales figures and forecast future sales? Sound like your ideal role? Then please read on...

We put all pet's health and well-being first. All our teams receive extensive training from Hannah Molloy of Channel 4's Puppy School to give all our customers and their pets the very best and most up to date advice.

With 26 stores all open 7 days a week for all pet needs from raw feeding and natural deli treats to hay and rabbit food.

As passionate pet people, Just for Pets have a genuine desire to provide the best possible shopping experience for our customer and their pets across our 23 stores. So, whether they're shopping with us online or instore, our friendly and knowledgeable teams are here to help.

Pay Rate

£29,500 per annum

Job duties:

- Oversee the daily operations of the store, including sales, customer service, presentation standards and stock management in whatever store you are based in on a given day.
- Develop and implement strategies to achieve sales targets and increase profitability.
- Train and supervise store team, providing guidance and support to ensure excellent customer service, standards, and advice.
- Monitor stock levels as needed to maintain optimal stock levels.
- Ensure compliance with company policies and procedures, including cash handling, health and safety, and security protocols.
- Resolve customer complaints or issues in a timely and satisfactory manner.
- Collaborate with the marketing team to develop and implement promotional activities to drive sales.
- Work closely with the wider Head Office team.
- To ensure that the core people processes such as probation, absence management, holiday management is carried out in a timely manner.

Required Skills:

- Retail management experience in a previous role, ideally in a similar industry
- Strong organisational skills with the ability to multitask and prioritize tasks effectively.
- Excellent time management skills to meet deadlines and manage store operations efficiently.
- Proven track record in sales management, including the ability to analyse sales data and develop strategies for improvement.
- Demonstrated leadership abilities with experience in managing a team of employees.
- Ability to effectively manage resources, including inventory, budgets, and labour.

Benefits

- Training & Development available
- Workplace Wellbeing Initiative
- Profit Related Pay based on company profits
- Instant access to a free, 24/7, confidential GP service for all Just for Pets Colleagues and their family
- A fantastic EAP scheme for all our employees which gives great access to counselling, GP service, lifestyle and wellbeing advice
- Access to WageStream, a great financial wellbeing tool
- Staff discount on Pet Products from 3 months service

Our Values



Email jfpvacancies@justforpetstores.co.uk to apply